

## PROMOTION OF ACCESS TO INFORMATION ACT SECTION 51 MANUAL

### Introduction

This Manual is published in terms of Section 51 of the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) (“the Act”). The Act gives effect to the provisions of Section 32 of the Constitution, which provides for the right of access to information held by the State and to information held by another person that is required for the exercise and / or protection of any right. The reference to any information in addition to that specifically required in terms of Section 51 of the Act does not create any right or entitlement (contractual or otherwise) to receive such information, other than in terms of the Act.

### 1. 5IVE DESIGN STUDIO OVERVIEW

5IVE DESIGN STUDIO originates from the city of Johannesburg Metropolitan Municipality where the business acts as an Information Telecommunications & Multimedia service provider for the business community, government departments and private sector organisations. The company has since expanded its operations to the Emalahleni Local Municipality.

5IVE DESIGN STUDIO supports the constitutional right of access to information and we are committed to provide you access to our records in accordance with the provisions of the Act, the confidentiality we owe third parties and the principles of South African law.

### 2. AVAILABILITY OF THIS MANUAL

A copy of this Manual is available on our website ([5ivedesign.co.za](http://5ivedesign.co.za)) or by sending a request for a copy to the Information Officer by email. The Manual may also be obtained from the South African Human Rights Commission (“SAHRC”) at the addresses set out below. This Manual will be updated from time to time, as and when required.

### 3. HOW TO REQUEST ACCESS TO RECORDS HELD BY 5IVE DESIGN STUDIO

Requests for access to records held by 5IVE DESIGN STUDIO must be made on the request forms that are available from our website and office, from the SAHRC website ([www.sahrc.org.za](http://www.sahrc.org.za)) or the Department of Justice and Constitutional Development ([www.doj.gov.za](http://www.doj.gov.za)) (under “regulations”). A request fee may be payable (Contact the Information Officer for the latest fee structure). You can submit a request without paying the request fee but please note that payment of the prescribed fees must be made before the request will be processed. Requests for access to records must be made to our Information Officer at the address, or electronic mail address provided for below. The requester must provide sufficient detail on the request form to enable the Information Officer to

identify the record and the requester. The requester should also indicate which form of access is required and indicate if he or she wishes to be informed in any other manner and state the necessary particulars to be so informed. The requester must identify the right that he or she is seeking to exercise or protect and provide an explanation of why the requested record is required for the exercise or protection of that right. If a request is made on behalf of a person, the requester must then submit proof of the capacity in which the requester is making the request to the satisfaction of the Information Officer of 5IVE DESIGN STUDIO. The standard form that must be used for the making of requests can be accessed here. Not using this form could cause your request to be refused (if you do not provide sufficient information or otherwise) or delayed. Kindly note that all requests to 5IVE DESIGN STUDIO will be evaluated and considered in accordance with the Act. Publication of this manual and describing the categories and subject matter of information held by 5IVE DESIGN STUDIO does not give rise to any rights (in contract or otherwise) to access such information or records except in terms of the Act.

**4. CONTACT DETAILS**

<b>Name of Private Body</b>	5IVE DESIGN STUDIO PTY LTD
<b>Designated Information Officer</b>	Managing Director
<b>Email Address of Information Officer</b> (address email to 'The Information Officer')	info@5ivedesign.co.za
<b>Postal Address</b>	56 9th Street, Orange Grove, Johannesburg 2192
<b>Street Address</b>	56 9th Street, Orange Grove, Johannesburg 2192
<b>Phone Number</b>	076 462 2241

**5. HOW TO ACCESS THE GUIDE AS DESCRIBED IN SECTION 10 OF THE ACT**

The Guide described in Section 10 of the Act available from the South African Human Rights Commission. Please direct any queries to:

The South African Human Rights Commission:

PAIA Unit

The Research and Documentation Department

Postal address: Private Bag 2700

Houghton

2041

Telephone: +27 11 484-8300

Fax: +27 11 484-0582

Website: [www.sahrc.org.za](http://www.sahrc.org.za)

E-mail: [paia@sahrc.org.za](mailto:paia@sahrc.org.za)

## 6. VOLUNTARY DISCLOSURE

5IVE DESIGN STUDIO has not published a notice in terms of Section 52(2) of the Act, however, it should be noted that the information relating to 5IVE DESIGN STUDIO and its services is freely available on 5IVE DESIGN STUDIO's website. Certain other information relating to 5IVE DESIGN STUDIO is also made available on such website from time to time. Further information in the form of marketing brochures, advertising material and other public communication is made available from time to time.

## 7. RECORDS AVAILABLE IN TERMS OF ANY OTHER LEGISLATION

Information is available in terms of the following legislation to the persons or entities specified in such legislation:

- Companies Act 61 of 1973
- Income Tax Act 58 of 1962
- Value Added Tax Act 89 of 1991
- Labour Relations Act 66 of 1995
- Basic Conditions of Employment Act 75 of 1997
- Employment Equity Act 55 of 1998
- Unemployment Insurance Act 30 of 1966

## 8. RECORDS HELD BY 5IVE DESIGN STUDIO

5IVE DESIGN STUDIO maintains records on the following categories and subject matters. However, please note that recording a category or subject matter in this Manual does not imply that a request for access to such records would be honoured. All requests for access will be evaluated on a case by case basis in accordance with the provisions of the Act.

### 8.1 Internal records

The following are records pertaining to 5IVE DESIGN STUDIO's own affairs:

- Memorandum and Articles of Association
- Financial records
- Operational records
- Licences
- Intellectual property
- Marketing records;
- Internal correspondence;

- Product records;
- Statutory records;
- Internal policies and procedures;
- Records held by officials of 5IVE DESIGN STUDIO.

## 8.2 Personnel records

Personnel refers to any person who works for or provides services to or on behalf of 5IVE DESIGN STUDIO and receives or is entitled to receive any remuneration and any other person who assists in carrying out or conducting the business of 5IVE DESIGN STUDIO. This includes, without limitation, directors, executive directors, non-executive directors, all permanent, temporary and part-time staff as well as contract workers. Personnel records include the following:

- Any personal records provided to 5IVE DESIGN STUDIO by their personnel;
- Any records a third party has provided to 5IVE DESIGN STUDIO about any of their personnel;
- Conditions of employment and other personnel-related contractual and quasi-legal records;
- Internal evaluation records; and
- Other internal records and correspondence.

## 8.3 Customer records

**Please be aware that 5IVE DESIGN STUDIO is very concerned about protecting the confidential information of its customers. Please motivate any request for customer information very carefully, having regard to Sections 63 to 67 of the Act.**

Customer information includes the following:

- Any records a customer has provided to 5IVE DESIGN STUDIO or a third party acting for or on behalf of 5IVE DESIGN STUDIO;
- Contractual information;
- Any records a third party has provided to 5IVE DESIGN STUDIO about customers;
- Confidential, privileged, contractual and quasi-legal records of customers; Customer evaluation records;
- Customer profiling;
- Performance research conducted on behalf of customers or about customers;
- Any records a third party has provided to 5IVE DESIGN STUDIO either directly or indirectly; and Records generated by or within 5IVE DESIGN STUDIO pertaining to customers, including transactional records.

#### 8.4 Technical records

Technical records are kept for all projects, services, etc. carried out by 5IVE DESIGN STUDIO;

#### 8.5 Other Parties

Records are kept in respect of other parties, including without limitation contractors, suppliers, joint ventures, service providers and general market conditions. In addition, such other parties may possess records, which can be said to belong to 5IVE DESIGN STUDIO. The following records fall under this category:

- Personnel, customer or 5IVE DESIGN STUDIO records which are held by another party as opposed to being held by 5IVE DESIGN STUDIO; and
- Records held by 5IVE DESIGN STUDIO pertaining to other parties, including financial records, correspondence, contractual records, electronic mail, logs, cached information, records provided by the other party, and records third parties have provided about the contractors/suppliers or customer.

#### 8.6 Other Records

Further records are held including:-

- Information relating to 5IVE DESIGN STUDIO's own commercial activities; and
- Research carried out on behalf of a client by 5IVE DESIGN STUDIO or commissioned from a third party for a customer;
- Research information belonging to 5IVE DESIGN STUDIO, whether carried out itself or commissioned from a third party.